

ABN 42 119 343 734

# NOTICE OF ANNUAL GENERAL MEETING AND EXPLANATORY MEMORANDUM TO SHAREHOLDERS

#### **Date of Meeting**

Friday, 28 November 2014

#### **Time of Meeting**

2:00pm Perth time

#### **Place of Meeting**

Peel Mining Office 1/34 Kings Park Road West Perth WA 6005

#### A Proxy Form is enclosed

Please read this Notice and Explanatory Memorandum carefully.

If you are unable to attend the Annual General Meeting please complete and return the enclosed Proxy Form in accordance with the specified directions.

### Peel Mining Limited ABN 42 119 343 734

#### NOTICE OF ANNUAL GENERAL MEETING

Notice is given that the Annual General Meeting of Shareholders of Peel Mining Limited ABN 42 119 343 734 (Company) will be held at Peel Mining Limited's office, 1/34 Kings Park Road, West Perth, Western Australia on Friday, 28 November 2014 at 2.00pm AWST for the purpose of transacting the following business referred to in this Notice of Annual General Meeting.

#### **AGENDA**

#### **Financial Reports**

To receive and consider the financial report of the Company for the year ended 30 June 2014, together with the Directors' Report and the Auditor's Report as set out in the Annual Report.

#### 1 Resolution 1 – Non Binding Resolution to adopt Remuneration Report

To consider and, if thought fit, pass the following resolution as a non-binding resolution:

"That the Remuneration Report for the year ended 30 June 2014 as set out in the 2014 Annual Report be adopted."

**Note:** The vote on this Resolution is advisory only and does not bind the Directors or the Company. Shareholders are encouraged to read the Explanatory Memorandum for further details on the consequences of voting on this Resolution.

**Voting exclusion statement:** The Company will disregard any votes cast on Resolution 1 by or on behalf of a member of the Key Management Personnel whose remuneration details are included in the Remuneration Report, or their Closely Related Parties. However, the Company need not disregard a vote if:

- (a) it is cast by a person as a proxy appointed by writing that specifies how the proxy is to vote on the proposed Resolution or the proxy is the Chair of the Meeting and the appointment of the Chair as proxy does not specify the way the proxy is to vote on the resolution and expressly authorises the Chair to exercise the proxy even if the resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel; and
- (b) it is not cast on behalf of a member of the Key Management Personnel whose remuneration details are included in the Remuneration Report, or their Closely Related Parties.

Further, a Restricted Voter who is appointed as a proxy may not vote on Resolution 1 unless:

- (a) the appointment specifies the way the proxy is to vote on Resolution 1; or
- (b) the proxy is the Chair of the Meeting and the appointment expressly authorises the Chair to exercise the proxy even though the Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel. Shareholders should note that the Chair intends to vote any undirected proxies in favour of Resolution 1.

Shareholders may also choose to direct the Chair to vote against Resolution 1 or to abstain from voting.

If you purport to cast a vote other than as permitted above, that vote will be disregarded by the Company (as indicated above) and you may be liable for breaching the voting restrictions that apply to you under the Corporations Act.

#### 2 Resolution 2 - Re-election of Mr Simon Hadfield as a Director

To consider and, if thought fit, to pass the following resolution as an **ordinary resolution**:

"That, Mr Simon Hadfield, who retires in accordance with clause 13.2 of the Constitution and, being eligible for reelection, be re-elected as a Director."

#### 3 Resolution 3 – Issue of Options to Mr Rob Tyson, Managing Director

To consider and, if thought fit, to pass the following resolution as an ordinary resolution:

"That, for the purposes of Listing Rule 10.14 and all other purposes the Directors are authorised to issue up to 1,000,000 Plan Options for no consideration to Mr Rob Tyson or his nominee on the terms and conditions set out in the Explanatory Memorandum (including Annexure A to the Explanatory Memorandum)."

**Voting exclusion statement:** The Company will disregard any votes cast on Resolution 3 by any Director (who is eligible to participate in the employee incentive scheme in respect of which the approval is sought) and any of their Associates. However, the Company need not disregard a vote if:

- (a) it is cast by a person as proxy for a person who is entitled to vote, in accordance with the directions on the proxy form; or
- (b) it is cast by the person chairing the Meeting as proxy for a person who is entitled to vote, in accordance with the direction on the proxy form to vote as the proxy decides.

Further, a Restricted Voter who is appointed as a proxy may not vote on Resolution 3 unless:

- (a) the appointment specifies the way the proxy is to vote on Resolution 3; or
- (b) the proxy is the Chair of the Meeting and the appointment expressly authorises the Chair to exercise the proxy even though the Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel.
   Shareholders should note that the Chair intends to vote any undirected proxies in favour of Resolution 3. Shareholders may also choose to direct the Chair to vote against Resolution 3 or to abstain from voting.

If you are a Restricted Voter and purport to cast a vote other than as permitted above, that vote will be disregarded by the Company (as indicated above) and you may be liable for breaching the voting restrictions that apply to you under the Corporations Act.

#### **OTHER BUSINESS**

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To deal with any other business which may be brought forward in accordance with the Constitution and the Corporations Act.

Details of the definitions and abbreviations used in this Notice are set out in the Glossary to the Explanatory Memorandum.

By order of the Board

Mr David Lim

Company Secretary

Dated: 28 October 2014

#### How to vote

Shareholders can vote by either:

- attending the Meeting and voting in person or by attorney or, in the case of corporate Shareholders, by appointing a corporate representative to attend and vote; or
- appointing a proxy to attend and vote on their behalf using the Proxy Form accompanying this Notice of Meeting and by submitting their proxy appointment and voting instructions in person, by post, by email or by facsimile.

#### Voting in person (or by attorney)

Shareholders, or their attorneys, who plan to attend the Meeting are asked to arrive at the venue 15 minutes prior to the time designated for the Meeting, if possible, so that their holding may be checked against the Company's share register and their attendance recorded. To be effective a certified copy of the Power of Attorney, or the original Power of Attorney, must be received by the Company in the same manner, and by the same time as outlined for proxy forms below.

#### Voting by a Corporation

A Shareholder that is a corporation may appoint an individual to act as its representative and vote in person at the Meeting. The appointment must comply with the requirements of section 250D of the Corporations Act. The representative should bring to the Meeting evidence of his or her appointment, including any authority under which it is signed.

#### Voting by proxy

- A Shareholder entitled to attend and vote is entitled to appoint not more than two proxies. Each proxy will have the right to vote on a poll and also to speak at the Meeting.
- The appointment of the proxy may specify the proportion or the number of votes that the proxy may exercise.
   Where more than one proxy is appointed and the appointment does not specify the proportion or number of the Shareholder's votes each proxy may exercise, the votes will be divided equally among the proxies (i.e. where there are two proxies, each proxy may exercise half of the votes).
- A proxy need not be a Shareholder.
- · The proxy can be either an individual or a body corporate.
- If a proxy is not directed how to vote on an item of business, the proxy may generally vote, or abstain from voting, as they think fit. However, where a Restricted Voter is appointed as a proxy, the proxy may only vote on Resolutions 1 and 3 as directed, or, if the proxy is the Chair of the Meeting and the appointment expressly authorises the Chair to exercise the proxy even if the Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel.
- Should any resolution, other than those specified in this Notice, be proposed at the Meeting, a proxy may vote on that resolution as they think fit.
- If a proxy is instructed to abstain from voting on an item of business, they are directed not to vote on the Shareholder's behalf on the poll and the Shares that are

- the subject of the proxy appointment will not be counted in calculating the required majority.
- Shareholders who return their Proxy Forms with a direction how to vote, but who do not nominate the identity of their proxy, will be taken to have appointed the Chair of the Meeting as their proxy to vote on their behalf. If a Proxy Form is returned but the nominated proxy does not attend the Meeting, the Chair of the Meeting will act in place of the nominated proxy and vote in accordance with any instructions. Proxy appointments in favour of the Chair of the Meeting, the secretary or any Director that do not contain a direction how to vote will be used, where possible, to support each of the Resolutions proposed in this Notice, provided they are entitled to cast votes as a proxy under the voting exclusion rules which apply to some of the proposed Resolutions. These rules are explained in this Notice.
- To be effective, proxies must be received by 2.00pm (AWST time) on 26 November 2014. Proxies received after this time will be invalid.
- · Proxies may be lodged using any of the following methods:
  - by returning a completed Proxy Form in person or by post to:

Peel Mining Limited

PO Box 849

West Perth WA 6872

by returning a completed Proxy Form in person to:

Peel Mining Limited

1/34 Kings Park Road

West Perth WA 6005

- by faxing a completed Proxy Form to the Company on +61 8 9388 1025; or
- by emailing a completed Proxy Form to the Company at proxy@peelmining.com.au

The Proxy Form must be signed by the Shareholder or the Shareholder's attorney. Proxies given by corporations must be executed in accordance with the Corporations Act. Where the appointment of a proxy is signed by the appointer's attorney, a certified copy of the Power of Attorney, or the power itself, must be received by the Company at the above address, or by facsimile, and by 2.00pm (AWST time) on **26 November 2014**. If facsimile transmission is used, the Power of Attorney must be certified.

#### Shareholders who are entitled to vote

In accordance with paragraphs 7.11.37 and 7.11.38 of the Corporations Regulations, the Board has determined that a person's entitlement to vote at the Annual General Meeting will be the entitlement of that person set out in the Register of Shareholders as at 4.00pm (AWST time) on 26 November 2014.

## Peel Mining Limited ABN 42 119 343 734

#### EXPLANATORY MEMORANDUM

This Explanatory Memorandum is intended to provide Shareholders with sufficient information to assess the merits of the Resolutions contained in the accompanying Notice of Annual General Meeting of the Company.

Certain abbreviations and other defined terms are used throughout this Explanatory Memorandum. Defined terms are generally identifiable by the use of an upper case first letter. Details of the definitions and abbreviations are set out in the Glossary to the Explanatory Memorandum.

#### **FINANCIAL REPORTS**

The first item of the Notice deals with the presentation of the consolidated annual financial report of the Company for the financial year ended 30 June 2014, together with the Directors' declaration and report in relation to that financial year and the Auditor's Report on the financial report. Shareholders should consider these documents and raise any matters of interest with the Directors when this item is being considered.

No resolution is required to be moved in respect of this item.

Shareholders will be given a reasonable opportunity at the Annual General Meeting to ask questions and make comments on the accounts and on the management of the Company.

The Chair will also give Shareholders a reasonable opportunity to ask the Auditor or the Auditor's representative questions relevant to:

- (a) the conduct of the audit;
- (b) the preparation and content of the independent audit report;
- (c) the accounting policies adopted by the Company in relation to the preparation of the financial statements; and
- (d) the independence of the Auditor in relation to the conduct of the audit.

The Chair will also allow a reasonable opportunity for the Auditor or their representative to answer any written questions submitted to the Auditor under section 250PA of the Corporations Act.

#### **RESOLUTION 1 – ADOPTION OF REMUNERATION REPORT**

Section 250R(2) of the Corporations Act requires the Company to put to its Shareholders a resolution that the Remuneration Report as disclosed in the Company's 2014 Annual Report be adopted. The Remuneration Report will be set out in the Company's 2014 Annual Report, and will also be available on the Company's website (www.peelmining.com.au).

The vote on Resolution 1 is advisory only and does not bind the Directors or the Company.

However, if at least 25% of the votes cast are against adoption of the Remuneration Report at two consecutive annual general meetings, the Company will be required to put a resolution to the second Annual General Meeting (**Spill Resolution**), to approve calling a general meeting (**Spill Meeting**). If more than 50% of Shareholders vote in favour of the Spill Resolution, the Company must then convene a Spill Meeting within 90 days of the second Annual General Meeting. All of the Directors who were in office when the applicable Directors' Report was approved, other than the Managing Director, will need to stand for re-election at the Spill Meeting if they wish to continue as Directors.

The Remuneration Report for the financial year ended 30 June 2013 did not receive a vote of more than 25% against its adoption at the Company's last general meeting held on 28 November 2013. Accordingly, if at least 25% of the votes cast on Resolution 1 are against adoption of the Remuneration Report it will not result in the Company putting a Spill Resolution to Shareholders.

The Remuneration Report explains the Board policies in relation to the nature and level of remuneration paid to Directors, sets out remuneration details for each Director and any service agreements and sets out the details of any equity based compensation.

The Chair will give Shareholders a reasonable opportunity to ask questions about, or make comments on, the Remuneration Report.

#### Voting

Note that a voting exclusion applies to Resolution 1 in the terms set out in the Notice of Meeting. In particular, the Directors and other Restricted Voters may not vote on this Resolution and may not cast a vote as proxy, unless the appointment gives a direction on how to vote or the proxy is given to the Chair and expressly authorises the Chair to exercise your proxy, even if the Resolution is connected directly or indirectly with the remuneration of a member of the Key Management Personnel. The Chair intends to use any such proxies to vote in favour of the Resolution.

Shareholders are urged to carefully read the Proxy Form and provide a direction to the proxy on how to vote on this Resolution.

#### RESOLUTION 2 - RE-ELECTION OF MR SIMON HADFIELD AS A DIRECTOR

Pursuant to Clause 13.2 of the Company's Constitution, Mr Simon Hadfield, being a Director, retires by way of rotation and, being eligible, offers himself for re-election as a Director.

Mr Hadfield in the Company's non-executive Chairman, and was appointed to the Board on 20 April 2006. Due to Mr Hadfield's significant shareholding in the Company, the Board does not consider Mr Hadfield to be an independent director.

Mr Hadfield has more than 30 years' experience managing medium and large companies including the holding of directorships at publicly-listed industrial and resource companies. Mr Hadfield is Managing Director of Resource Information Unit Pty Ltd. The Board (in the absence of Mr Hadfield) supports the re-election of Mr Hadfield.

#### RESOLUTION 3 – ISSUE OF OPTIONS TO MR ROB TYSON, MANAGING DIRECTOR

At the Company's annual general meeting held on 28 November 2012, Shareholders approved the adoption of an employee incentive option plan Peel Mining Limited Incentive Option Scheme (**Plan**).

The Company proposes to issue a total of 1,000,000 Plan Options to Mr Tyson (or his nominee(s)) under the Plan.

The purpose of the proposed issue of Plan Options to Mr Tyson is to provide an incentive to Mr Tyson to remain Managing Director of the Company, to further motivate Mr Tyson and to reward Mr Tyson for performance in successfully executing the Company's business plan and maximising value from the Company's assets for the benefit of all Shareholders.

The Board has determined the exercise price of the Plan Options with regard to the market value of the Company's Shares at the time of issue of the Options, and considers 35% above the Company's Share Price the Trading Day before they are issued, to be a suitable premium to meet the objectives of the proposed issue of the Plan Options to Mr Tyson as outlined above.

#### Related party transactions generally

Chapter 2E of the Corporations Act prohibits a public company from giving a financial benefit to a *related party* of the public company *unless* either:

- (a) the giving of the financial benefits falls within one of the nominated exceptions to the provision; or
- (b) Shareholder approval is obtained prior to the giving of the financial benefit and the benefit is given within 15 months after obtaining such approval.

For the purposes of Chapter 2E of the Corporations Act, Mr Tyson is a related party of the Company.

The Directors (other than Mr Tyson who has a material personal interest in Resolution 3) consider that the issue of Plan Options to Mr Tyson is reasonable given the circumstances of the Company and Mr Tyson's circumstances (including the responsibilities involved in his position with the Company). Accordingly, Shareholder approval pursuant to Chapter 2E of the Corporations Act is not being sought on the basis that the issue of the Plan Options constitutes reasonable remuneration in accordance with section 211 of the Corporations Act.

#### **Listing Rules 10.14 and 10.15**

Listing Rule 10.14 requires Shareholder approval by ordinary resolution for any issue of securities by a listed company to a related party under an employee incentive scheme. Accordingly, Listing Rule 10.14 requires Shareholders to approve the issue of Plan Options under the Plan to Mr Tyson (or his nominee(s)).

The following information is provided to Shareholders in relation to Resolution 3 for the purposes of Listing Rule 10.15:

- (a) the Plan Options will be issued to Mr Tyson who is a Director (or his nominee(s));
- (b) the maximum number of Plan Options to be issued is 1,000,000;
- (c) the Plan Options will be issued for nil consideration;
- (d) no funds will be raised by the issue of the Plan Options;
- (e) the Directors, or their permitted nominees, who have received Options under the Plan since it was last approved by Shareholders on 28 November 2012 are Mr Rob Tyson who was granted 1,000,000 Options for nil consideration under the Plan on 18 December 2012; and
- (f) the Plan states that the Board may issue Plan Options to any full or part time employee or director of the Company. However, the Board has resolved that only executive Directors, or their permitted nominees, are entitled to participate in the Plan. Accordingly, the only person referred to in Listing Rule 10.14 who is entitled to participate in the Plan is Mr Rob Tyson;
- (g) no loan will be provided to Mr Tyson to acquire the Plan Options (or to exercise the Plan Options);
- (h) the Plan Options will be issued on a date, being no later than 12 months after the date Shareholder approval is obtained for Resolution 3.

If approval is given for the issue of the Plan Options under Listing Rule 10.14, approval is not required under Listing Rule 7.1.

#### Voting

Note that a voting exclusion applies to Resolution 3 in the terms set out in the Notice of Meeting. In particular, the Directors and other Restricted Voters may not vote on this Resolution and may not cast a vote as proxy, unless the appointment gives a direction on how to vote or the proxy is given to the Chair and <u>expressly authorises</u> the Chair to exercise your proxy, <u>even if</u> the Resolution is connected directly or indirectly with the remuneration of a

member of the Key Management Personnel. The Chair intends to use any such proxies to vote in favour of the Resolutions.

Shareholders are urged to carefully read the Proxy Form and provide a direction to the proxy on how to vote on these Resolutions.

#### **GLOSSARY**

\$ means Australian dollars.

**Accounting Standards** has the meaning given to that term in the Corporations Act.

**Annual Report** means the annual report of the Company for the year ended 30 June 2014.

Associate has the meaning given in sections 12 and 16 of the Corporations Act. Section 12 is to be applied as if paragraph 12(1)(a) included a reference to the Listing Rules and on the basis that the Company is the "designated body" for the purposes of that section. A related party of a director or officer of the Company or of a Child Entity of the Company is to be taken to be an associate of the director or officer unless the contrary is established.

**ASX** means ASX Limited ABN 98 008 624 691 and, where the context permits, the Australian Securities Exchange operated by ASX Limited.

**Auditor** means the Company's auditor from time to time (if any).

**Auditor's Report** means the report of the Auditor contained in the Annual Report for the year ended 30 June 2014.

**AWST** means western standard time as recognised in Perth. Western Australia.

Board means the Directors.

**Chair or Chair** means the individual elected to chair any meeting of the Company from time to time.

**Child Entity** has the meaning given to that term in the Listing Rules.

**Closely Related Party** has the meaning given to that term in the Corporations Act.

**Company** means Peel Mining Limited ABN 42 119 343 734.

**Constitution** means the Company's constitution, as amended from time to time.

**Corporations Act** means *Corporations Act* 2001 (Cth).

**Directors** means the directors of the Company.

**Explanatory Memorandum** means the explanatory memorandum accompanying this Notice.

**Key Management Personnel** has the meaning given to that term in the Accounting Standards.

Listing Rules means the ASX Listing Rules.

**Meeting** means the Annual General Meeting convened by the Notice.

**Notice** means this Notice of Annual General Meeting.

**Notice of Meeting** means this Notice of Annual General Meeting.

**Option** means an option to acquire a Share.

**Plan** has the meaning set out on page 5.

**Plan Option** means an option to acquire a Share the terms of which are set out in Annexure A.

**Proxy Form** means the proxy form accompanying the Notice.

**Remuneration Report** means the remuneration report set out in the Annual Report for the year ended 30 June 2014.

**Resolution** means a resolution contained in the Notice.

**Restricted Voter** means Key Management Personnel and their Closely Related Parties as at the date of the Meeting.

**Shareholder** means a member of the Company from time to time.

**Shares** means fully paid ordinary shares in the capital of the Company.

**Spill Meeting** has the meaning set out on page 4.

Spill Resolution the meaning set out on page 4.

**Trading Day** means a day determined by ASX to be a trading day in accordance with the Listing Rules.

#### ANNEXURE A - TERMS AND CONDITIONS OF PLAN OPTIONS

#### (a) Entitlement

Each Plan Option entitles the holder to subscribe for one Share upon exercise of the Plan Option.

#### (b) Exercise Price

Subject to paragraph (j), the amount payable upon exercise of each Plan Option will be the price that is equal to 135% of the closing price of Shares on ASX on the trading day before the date the Plan Options are issued (**Exercise Price**). For example only: If the closing Share price is \$0.08 on the Trading Day before the date the Plan Options are issued, the exercise price of each Plan Option will be \$0.108.

#### (c) Expiry Date

Each Plan Option will expire at 5.00pm (WST) on the date which is 3 years from the date of grant (**Expiry Date**). A Plan Option not exercised before the Expiry Date will automatically lapse on the Expiry Date.

#### (d) Exercise Period

The Plan Options are exercisable at any time on or prior to the Expiry Date (Exercise Period).

#### (e) Notice of Exercise

The Plan Options may be exercised during the Exercise Period by notice in writing to the Company in the manner specified on the Plan Option certificate (**Notice of Exercise**) and payment of the Exercise Price for each Plan Option being exercised in Australian currency by electronic funds transfer or other means of payment acceptable to the Company.

#### (f) Exercise Date

A Notice of Exercise is only effective on and from the later of the date of receipt of the Notice of Exercise and the date of receipt of the payment of the Exercise Price for each Plan Option being exercised in cleared funds (**Exercise Date**).

#### (g) Timing of issue of Shares on exercise

Within 15 Business Days after the later of the following:

- (i) the Exercise Date; and
- (ii) when excluded information in respect to the Company (as defined in section 708A(7) of the Corporations Act) (if any) ceases to be excluded information,

but in any case no later than 20 Business Days after the Exercise Date, the Company will:

- (iii) allot and issue the number of Shares required under these terms and conditions in respect of the number of Plan Options specified in the Notice of Exercise and for which cleared funds have been received by the Company;
- (iv) if required, give ASX a notice that complies with section 708A(5)(e) of the Corporations Act, or, if the Company is unable to issue such a notice, lodge with ASIC a prospectus prepared in accordance with the Corporations Act and do all such things necessary to satisfy section 708A(11) of the Corporations Act to ensure that an offer for sale of the Shares does not require disclosure to investors; and
- (v) if admitted to the official list of ASX at the time, apply for official quotation on ASX of Shares issued pursuant to the exercise of the Plan Options.

If a notice delivered under (g)(iv) for any reason is not effective to ensure that an offer for sale of the Shares does not require disclosure to investors, the Company must, no later than 20 Business Days after becoming aware of such notice being ineffective, lodge with ASIC a prospectus prepared in accordance with the Corporations Act and do all such things necessary to satisfy section 708A(11) of the Corporations Act to ensure that an offer for sale of the Shares does not require disclosure to investors.

#### (h) Shares issued on exercise

Shares issued on exercise of the Plan Options rank equally with the then issued shares of the Company.

#### (i) Quotation of Shares issued on exercise

If admitted to the official list of ASX at the time, application will be made by the Company to ASX for quotation of the Shares issued upon the exercise of the Plan Options.

#### (j) Reconstruction of capital

If at any time the issued capital of the Company is reconstructed, all rights of a holder of Plan Options are to be changed in a manner consistent with the Corporations Act and the ASX Listing Rules at the time of the reconstruction.

#### (k) Participation in new issues

There are no participation rights or entitlements inherent in the Plan Options and holders will not be entitled to participate in new issues of capital offered to Shareholders during the currency of the Plan Options without exercising the Plan Options.

#### (I) Change in exercise price

A Plan Option does not confer the right to a change in Exercise Price or a change in the number of underlying securities over which the Plan Option can be exercised.

#### (m) Unquoted

The Company will not apply for quotation of the Plan Options on ASX.

#### (n) Transferability

The Plan Options are transferable subject to any restriction or escrow arrangements imposed by ASX or under applicable Australian securities laws.



#### **PROXY FORM**

#### **Peel Mining Limited** ABN 42 119 343 734

The Chair of the						
The Chair of the Meeting (mark with an "X")  or failing him/her, (if no proxy is specified above), the Chair of the meeting, as my/our proxy to vote for me/us and on my/our behalt General Meeting to be held at the Peel Mining Office, 1/34 Kings Park Road, West Perth and at any adjournment of that Meeting. This proxy is to be used in respect of						
The Chair of the Meeting (mark with an "X")  or failing him/her, (if no proxy is specified above), the Chair of the meeting, as my/our proxy to vote for me/us and on my/our beha General Meeting to be held at the Peel Mining Office, 1/34 Kings Park Road, West Perth and at any adjournment of that Meeting. This proxy is to be used in respect of	older/Shareholders of Peel Mining Limited A	ABN 42 119 343 734, pursuant to my/out	right to appoint not	more than two pro	oxies, appoint:	
Meeting (mark with an "X")  OR  Write here the name of the person you are applications solicition by the chair of the meeting, as my/our proxy to vote for me/us and on my/our behalf on a show of hands or on a votes will not be counted in computing the required majority on a poll.  PLEASE SIGN HERE  This section must be signed in accordance with section 127 of the Corporations Act 2001 (Cth):  Weeting must be signed in accordance with section 127 of the Corporations Act 2001 (Cth):  Weeting must be signed in accordance with section 127 of the Corporations Act 2001 (Cth):	Write here the name of the person you are appointi				opointing if this	
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This proxy is to be used in respect of	g him/her, (if no proxy is specified above), t	the Chair of the meeting, as my/our prox	y to vote for me/us a	and on my/our beh	nalf at the Annu	
mportant for Resolutions 1 and 3 - If the Chair of the Meeting is your proxy or is appointed as your proxy by default: When appointed the Chair of the Meeting as my/our proxy (or the Chair becomes my/our proxy by default), I/we expressly authorise the Chale deeting to vote in accordance with the Chair's voting intentions on Resolutions 1 and 3 (except where I/we have indicated a different nention) even though Resolutions 1 and 3 are connected directly or indirectly with the remuneration of a member of Key Managem which includes the Chair of the Meeting.  The Chair of the Meeting intends to vote all available undirected proxies in favour of Resolutions 1 and 3.  RESOLUTION For Against  1. Adoption of Remuneration Report  2. Re-election of Mr Simon Hadfield as a Director  3. Issue of Options to Mr Rob Tyson, Managing Director  If no directions are given my proxy may vote as the proxy thinks fit or may abstain.  If you mark the Abstain box for a particular item, you are directing your proxy not to vote on your behalf on a show of hands or on a votes will not be counted in computing the required majority on a poll.  PLEASE SIGN HERE  This section must be signed in accordance with the instructions overleaf to enable your directions to be implemented. If executed by a company, executed in accordance with section 127 of the Corporations Act 2001 (Cth):	I Meeting to be held at the Peel Mining Office	ce, 1/34 Kings Park Road, West Perth a	nd at any adjournme	ent of that Meeting	].	
Important for Resolutions 1 and 3 - If the Chair of the Meeting is your proxy or is appointed as your proxy by default: When appointed the Chair of the Meeting as my/our proxy (or the Chair becomes my/our proxy by default), I/we expressly authorise the Chambeting to vote in accordance with the Chair's voting intentions on Resolutions 1 and 3 (except where I/we have indicated a different nention) even though Resolutions 1 and 3 are connected directly or indirectly with the remuneration of a member of Key Managem which includes the Chair of the Meeting.  The Chair of the Meeting intends to vote all available undirected proxies in favour of Resolutions 1 and 3.  RESOLUTION  For Against  1. Adoption of Remuneration Report  2. Re-election of Mr Simon Hadfield as a Director  3. Issue of Options to Mr Rob Tyson, Managing Director  If no directions are given my proxy may vote as the proxy thinks fit or may abstain.  *If you mark the Abstain box for a particular item, you are directing your proxy not to vote on your behalf on a show of hands or on a votes will not be counted in computing the required majority on a poll.  PLEASE SIGN HERE  This section must be signed in accordance with the instructions overleaf to enable your directions to be implemented. If executed by a company, executed in accordance with section 127 of the Corporations Act 2001 (Cth):	is to be used in respect of	% of the ordinary Shares I/we hold.				
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#### INSTRUCTIONS FOR COMPLETING PROXY FORM

**Contact Name** 

Completion of a Proxy Form will not prevent individual Shareholders from attending the Annual General Meeting in person if they wish. Where a Shareholder completes and lodges a valid Proxy Form and attends the Annual General

Contact Business Telephone/Mobile

Meeting in person, then the proxy's authority to speak and vote for that Shareholder is suspended while the Shareholder is present at the Annual General Meeting.

- 2. A Shareholder of the Company entitled to attend and vote is entitled to appoint not more than two proxies. Where more than one proxy is appointed, each proxy must be appointed to represent a specified proportion of the Shareholder's voting rights. If the Shareholder appoints two proxies and the appointment does not specify this proportion, each proxy may exercise half of the votes.
- 3. A proxy need not be a Shareholder of the Company.
- 4. If you mark the abstain box for a particular item, you are directing your proxy not to vote on that item on a show of hands or on a poll and that your Shares are not to be counted in computing the required majority on a poll.
- 5. Should any resolution, other than those specified in this Notice, be proposed at the Meeting, a proxy may vote on that resolution as they think fit.
- 6. If a representative of a company Shareholder is to attend the Meeting, a properly executed original (or certified copy) of evidence of appointment is required. The appointment must comply with section 250D of the Corporations Act. The representative should bring to the Meeting evidence of his or her appointment to including any authority under which it is signed.
- 7. If a representative as power of attorney of a Shareholder is to attend the Meeting, a certified copy of the Power of Attorney, or the original Power of Attorney, must be received by the Company in the same manner, and by the same time as outlined for proxy forms in paragraph 9 below.

#### 8. Signing Instructions

You must sign this form as follows in the spaces provided:

**Individual:** Where the holding is in one name, the holder must sign.

**Joint Holding:** Where the holding is in more than one name, all of the Shareholders should sign.

**Power of Attorney:** If you are signing under a Power of Attorney, you must lodge an original or certified

photocopy of the appropriate Power of Attorney with your completed Proxy Form.

**Companies:** Where the company has a Sole Director who is also the Sole Company Secretary, this

Proxy Form must be signed by that person.

If the company (pursuant to section 204A of the Corporations Act) does not have a

Company Secretary, a Sole Director can also sign alone.

Otherwise this Proxy Form must be signed by a Director jointly with either another Director or a Company Secretary. Please indicate the office held by signing in the

appropriate place.

#### 9. Lodgement of a Proxy

This Proxy Form (and any Power of Attorney under which it is signed) must be received at the address below not later than 2.00pm (AWST time) on 26 November 2014 (48 hours before the commencement of the Meeting). Any Proxy Form received after that time will not be valid for the scheduled Meeting.

**Hand deliveries:** Peel Mining Limited, 1/34 Kings Park Road, West Perth, WA, 6005

Postal address: Peel Mining Limited, PO Box 849, West Perth WA 6872

**Fax number:** +61 8 9388 1025

Email address: proxy@peelmining.com.au